

## DISTRICT EDUCATION COUNCIL Superintendent's Monitoring Report

| Policy Name                                  | Global Executive Limitation  |                            |   |
|--|--|----------------------------|---|
| Policy Number                                | ASD-W-ELO  | Number of Reports per year | 1 |
| Policy                                       | The Superintendent shall not knowingly cause or knowingly allow any practice, activity, decision or organizational circumstance that is unlawful, unethical, unsafe, disrespectful, imprudent, immoral, disreputable or in violation of Government Acts, Regulations, Collective Agreements or District Education Council policy.  In cases where a direct standard is not established or articulated (i.e. unethical, immoral) the standard is reasonableness, not individual values. |                            |   |
| Date of Report                               | September 17, 2020   |                            |   |
| Date of Previous Report (s) This School Year | N/A  |                            |   |
| Date of Future Report (s) This School Year   | N/A  |                            |   |
| Report Filed by:                             | David McTimoney, Superintendent  |                            |   |
| Report Supported by:                         | NA   |                            |   |

## **Interpretation:**

- The policy states that the District must have sufficient and quality regulations, practices, and internal controls to avoid unlawful, unethical, unsafe, disrespectful, imprudent, immoral, or disreputable behaviors by staff in performance of their duties. Further to this, it is incumbent upon the district to act in accordance with legislation, regulations, policy, and collective agreements.
- If a violation comes to the attention of staff, the expectation is for the district to take immediate action to remediate the situation.

• In the absence of a clear and direct standard, a level of reasonableness needs to be demonstrated as actions are considered.

## **Justification:**

• The Education Acts {Section 48(1)} outlines the duties of the Superintendent. One requirement is to ensure district and provincial policies are followed.

## **Compliance:**

- District Education Council accepts the Superintendent Reports for the following DEC policies in 2019.:
  - EL 0 Global Executive Limitations (September 2019)
  - EL 1 Emergency Superintendent Succession (September 2019)
  - EL 2 Staff Treatment (shared informally due to COVID-19, was scheduled for March 2020)
  - EL 4 Budgeting/Forecasting (October 2019; January 2020; shared informally due to COVID-19 for March 2020; June 2020; report postponed to October 2020)
  - EL 5 Asset Protection (Cancelled due to COVID-19)
  - EL 6 Effective Use of Schools (January 2020)
  - EL 8 Communication to Council (October 2019)

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| Evidence of Compliance:  |  |  |  |
|  | rts were presented to the District Education Council. Once ered, all reports were accepted as reflected in the minutes ings. |  |  |
| - EL 0 – Global Exec<br>Public DEC Meeting   | utive Limitations<br>g Minutes - September 19, 2019  |  |  |
|  | Superintendent Succession g Minutes - September 19, 2019   |  |  |
| - EL 2 – Staff Treatm<br>Shared informally a   | nent<br>as March 2020 meeting was cancelled due to COVID-19  |  |  |
| <ul> <li>EL 4 – Budgeting/Forecasting         Public DEC Meeting Minutes - October 24, 2019; Public DEC Meeting Minutes - January 16, 2020         March 2020 - Shared informally as March 2020 meeting was cancelled due to COVID-19; June 2020 – Postponed to October 2020 due to COVID-19     </li> </ul> |  |  |  |
| - EL 5 – Asset Protec<br>Cancelled due to C  |  |  |  |
| - EL 6 – Effective Us<br>Public DEC Meeting  | e of Schools<br>g Minutes - January 16, 2020   |  |  |
| - EL 8 – Communicat<br>Public DEC Meeting  | tion to Council<br>g <u>Minutes - October 24, 2019</u>   |  |  |
| - The Education Act Education Act  |  |  |  |
| Compliance: I report compliance with this policy.  |  |  |  |
| Superintendent's Signature:  |  |  |  |
| DEC Chair Signature:   |  |  |  |
| Date:  |  |  |  |